

## **SRI KAUVERY MEDICAL CARE (INDIA) LIMITED**

### **CORPORATE SOCIAL RESPONSIBILITY POLICY**

The Company's philosophy on Corporate Social Responsibility (CSR) is that "as the organization grows, the society and community around it should also grow".

The Policy is such that it includes the approach & directions given by the Board, taking into account the recommendations of CSR committee, guiding principles for selection, implementation and monitoring of activities & formulation of annual action plan.

#### **I. APPROACH & DIRECTIONS GIVEN BY THE BOARD**

The Company's approach is to contribute to social and economic development of the communities in which it operates, resulting in building a better and sustainable way of life for the society at large.

The Directions of the Board is such that

- a. to ensure an increased commitment at all levels in the organization, to operate its business in an economically, socially & environmentally sustainable manner, while recognizing the interests of all its stakeholders.
- b. to directly or indirectly take up programmes that benefit the communities in & around its work locations and results, over a period of time, in enhancing the quality of life & economic well-being of the local populace.
- c. to generate, through its CSR initiatives, a community goodwill for the Company and help reinforce a positive & socially responsible image of the Company as a corporate entity.

#### **II. GUIDING PRINCIPLES FOR SELECTION, IMPLEMENTATION AND MONITORING OF ACTIVITIES**

The Company shall deliberate and evaluate the proposals received under the focus areas and projects will be prioritized by assessing their impact. The Trust or such other entity will then forward its recommendations to the CSR Committee.

The CSR initiatives shall be undertaken by the Company as per its stated Annual action plan.

Project activities identified under the CSR shall be implemented either by direct contribution to the project or through implementing agencies. Such implementing agencies shall be those which comply with the requirements of Companies Act, 2013.

The CSR Committee shall analyze the same and make out a proposal to the Board of

Directors for approval.

The Report on CSR activities undertaken shall be submitted on regular basis to the CSR Committee and the Board for monitoring & report outcomes and impact of the initiatives on a periodic basis to the Board.

### **III. AREAS OF INITIATIVES**

The initiatives under the CSR Policy shall be in areas of

- i. eradicating hunger, poverty and malnutrition, promoting preventive healthcare and sanitation including contribution to the Swachh Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water;
- ii. promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects;
- iii. promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- iv. ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga;
- v. protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art, setting up public libraries; promotion and development of traditional arts and handicrafts;
- vi. measures for the benefit of armed forces veterans, war widows and their dependents, Central Armed Police Forces (CAPF) and Central Para Military Forces (CPMF) veterans, and their dependents including widows;
- vii. training to promote rural sports, nationally recognised sports, paralympic sports and Olympic sports;
- viii. contribution to the Prime Minister's National Relief Fund or Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund) any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes,

minorities and women;

- ix. (a) Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government; and
- (b) Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defense Research and Development Organisation (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs).]
- x. rural development projects;
- xi. slum area development;
- xii. disaster management, including relief, rehabilitation and reconstruction activities.
- xiii. Such other activities as may be amended/ notified from time to time by Companies Act 2013 & rules thereafter.

and such other activities as may be approved by the CSR Committee or Board of Directors of the Company in the said areas from time to time.

#### **IV. Formulation of Action Plan**

The CSR Committee shall formulate and recommend to the Board, an Annual Action Plan in pursuance of its CSR Policy.

The Annual Action plan shall include the below

- List of CSR projects approved
- Activity under Schedule VII
- Manner of execution Direct/through implementing agency
- Modalities of utilization of funds and implementation schedules
- Monitoring and Reporting mechanism
- details of need and impact assessment, if any, for the projects undertaken by the company

On recommendation of CSR Committee, Annual action plan may be altered by the Board based on the reasonable justification to that effect.

## **BUDGET**

It shall be the endeavor of the Company to spend in every financial year at least 2% of the average net profits of the Company made during the three immediately preceding financial years in pursuance of its CSR Policy.

## **GUIDING PRINCIPLES FOR SELECTION, IMPLEMENTATION AND MONITORING OF ACTIVITIES**

### **Selection:**

The CSR Committee shall deliberate and evaluate the proposals received under the focus areas and projects and such projects or activities will be prioritized by assessing their impact.

### **Implementation Process**

The CSR initiatives shall be undertaken by the Company as per its stated CSR Policy as Projects or Programmes or Activities.

Project or Programmes or activities identified under the CSR shall be implemented either by direct contribution to the project/cause or through specialized agencies. Such specialized agencies shall be those who comply with the requirements of Companies Act 2013.

The CSR Committee shall analyse the same and make out a proposal to the Board of Directors for approval.

### **Monitoring**

The Report by Chief Financial Officer on CSR activities undertaken along with utilization of funds related to CSR activities shall be submitted on regular basis to the CSR Committee and Board. The Board shall monitor the progress, implementation of project of CSR activities undertaken by the company from time to time.

## **CSR REPORTING**

The CSR Policy, CSR project related information, composition of the CSR Committee and the annual report on CSR activities shall be reported as statutorily required and as warranted, such as Company's website, Annual Report, etc. with details such as CSR constitution & CSR approved projects.

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**CORPORATE SOCIAL RESPONSIBILITY  
COMMITTEE COMPOSITION**

<b>S.No.</b>	<b>Name of the Director</b>	<b>Designation</b>
1	Dr S Chandrakumar	Chairperson
2	Dr S Manivannan	Member
3	Mr Ravichandran Purushothaman	Member